



DIVIDEND NOTICE

NOTICE IS HEREBY GIVEN that a dividend of five cents (\$0.05) per common share has been declared by the Board of Directors for the quarter ended September 30, 2003 to shareholders of record September 30, 2003 and payable October 15, 2003.

BY ORDER OF THE BOARD

John D. Amodeo
Vice President and Chief Financial Officer

September 3, 2003