



## **DIVIDEND NOTICE**

**NOTICE IS HEREBY GIVEN** that a dividend of five cents (\$0.05) per common share has been declared by the Board of Directors for the quarter ended June 30, 2003 to shareholders of record June 30, 2003 and payable July 15, 2003.

**BY ORDER OF THE BOARD**

John D. Amodeo  
Vice President and Chief Financial Officer

June 3, 2003