



DIVIDEND NOTICE

NOTICE IS HEREBY GIVEN that a dividend of five cents (\$0.05) per common share has been declared by the Board of Directors for the quarter ended March 31, 2004 to shareholders of record March 31, 2004 and payable April 15, 2004

BY ORDER OF THE BOARD

John D. Amodeo
Vice President and Chief Financial Officer

February 26, 2004