



## **DIVIDEND NOTICE**

**NOTICE IS HEREBY GIVEN** that a dividend of ten cents (\$0.10) per common share has been declared by the Board of Directors for the quarter ended March 31, 2008 to shareholders of record March 31, 2008 and payable April 15, 2008.

### **BY ORDER OF THE BOARD**

John D. Amodeo  
Vice President and Chief Financial Officer

February 28, 2008