



## **DIVIDEND NOTICE**

**NOTICE IS HEREBY GIVEN** that a dividend of nine cents (\$0.09) per common share has been declared by the Board of Directors for the quarter ended December 31, 2004 to shareholders of record December 31, 2004 and payable January 14, 2005.

### **BY ORDER OF THE BOARD**

John D. Amodeo  
Vice President and Chief Financial Officer

December 1, 2004