



## **DIVIDEND NOTICE**

**NOTICE IS HEREBY GIVEN** that a dividend of ten cents (\$0.10) per common share has been declared by the Board of Directors for the quarter ended December 31, 2007 to shareholders of record December 31, 2007 and payable January 15, 2008.

### **BY ORDER OF THE BOARD**

John D. Amodeo  
Vice President and Chief Financial Officer

December 4, 2007